

International School of Cape Town: Deputy Principal

The International School of Cape Town is one of the largest Cambridge schools in the country, offering the British curriculum from Nursery to A level, since 1998. The school prides itself on consistently producing excellent academic results in a warm and supportive environment, incorporating the latest in teaching skills and technological innovation. Although our student body is 60% South African, we have representatives from over 25 countries, offering a rich diversity of cultures and nationalities and equipping our alumni to be successful and adaptable global citizens.

We are seeking a dynamic and innovative **Deputy Principal** with academic and practical experience that spans both primary and secondary education. He/she will need to be a catalyst for continuous improvement, providing balanced support and challenge to the Principal and Senior Management Team. It is essential that he/she has the ability to think strategically, have the appetite to drive quality and excellence, and implement initiatives to their full completion. Importantly, we are looking for a leader with a genuine interest in the development of others, high emotional intelligence, outstanding communication skills, and the ability to conduct sensitive matters with integrity and compassion.

Applicants will need to demonstrate proven capacity in the following areas:

- Strategy development and implementation
 - School strategy, brand positioning and marketing strategy, site and asset development and investment planning
- Management and facilitation
 - Supporting functional management teams (i.e. SENCO, Marketing, Maintenance, Security)
 - Stakeholder management (e.g. Parent Liaison Committee, PTA, Governing Body, Board, Local government, Suppliers, etc)
- Quality assurance
 - Lead on risk management and accreditation (BSO / IQAA)
 - Support performance management processes – staff and students
- Academic stewardship
 - Staff development, academic results analysis, key stage phase transitioning, Core capability enhancement (i.e. STEAM)
- Technology and innovation
 - Integration of technology and teaching, IT infrastructure and competence development, continuous improvement
- Project management
 - Oversee various key events such as Founders Day, milestone celebrations, end of year processes

Applications close on 15 September 2019 and it is planned that the successful candidate will assume responsibilities from January 2020. Salary and terms of appointment will be discussed on completion of the selection process. Shortlisted candidates must be willing to undertake an aptitude test if required.

Please send a comprehensive curriculum vita to employment@isct.co.za as well as to fill in the [online Google form found here](#).

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